

106 Environmental Policy

Our Environmental Vision:

“Paul Smith Earthmoving 2002 Ltd is dedicated to managing environmental needs through achieving excellence in all earthmoving operations and services including excavation, demolition, drainage, roading, landscaping and general contracting”

Paul Smith Earthmoving 2002 Ltd recognizes environmental management as one of its company responsibilities and establishes policies, programmes and practices for conducting operations in an environmentally sound manner.

We are committed to integrating such policies, programmes and practices into our daily business. Further account will be taken of continued operational improvement, technical developments, scientific understanding, changes in client needs and community expectations.

We are committed to fulfilling all compliance obligations.

We will ensure a framework is in place for setting environmental objectives and monitor, review and report on these in pursuit of continual environmental performance improvement.

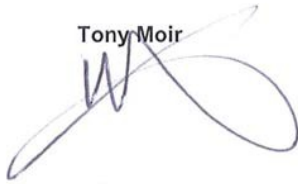
The company recognises the need to have proper regard in all its activities for the natural and physical environment in which it operates. When undertaking activities the company's goal is that all adverse effects on the environment will be avoided, remedied or mitigated to an appropriate degree.

In pursuance of this goal the company is committed to the following principles in the day to day operation of the business:

- **Protection of the Biosphere:** We will take all practical steps to minimise and strive to eliminate the release of any pollutant that may cause environmental damage to the air, water, or earth or its inhabitants;
- **Disposal of Waste:** We will dispose of all wastes through safe and responsible methods. We will favour disposal to recycling facilities where such exist on a commercially viable basis;
- **Use of Energy:** We will make every reasonable effort to use environmentally safe and sustainable energy sources to meet our needs;
- **Employee Education:** We will educate, train and motivate employees to conduct their activities in accordance with the Company's Environmental Policy;
- **Services:** We will provide services that have any environmental impact minimised and are safe in their intended use;
- **Customer Advice:** We will advise our customers of the safe use of the services we provide wherever such advice is appropriate;
- **Facilities and Operations:** We will develop, design and operate facilities and conduct activities taking into consideration the efficient use of energy and materials, the sustainable use of resources, the minimisation of waste generation, the safe and responsible disposal of residual wastes and the need to avoid, remedy or mitigate adverse effects on the environment;
- **Proactive Approach:** We will modify our services and the activities we conduct in accordance with scientific and technical understanding to prevent serious or irreversible environmental degradation;

- **Openness to Concerns:** We will foster openness and dialogue with employees and the public, anticipating and responding to their concerns about the potential hazards and impacts of operations, products, wastes or services;
- **Compliance and Reporting:** We will measure environmental performance; conduct regular environmental assessments of compliance with company requirements, legal requirements and these principles; and periodically provide appropriate information to employees, the authorities and the public.

Tony Moir



Directors

Bruce Tinnelly



Date: June 2016