

105 Health and Safety Policy Statement

Our Health & Safety Vision:

“Health and Safety is a business imperative and underpins the operational efficiency and effectiveness of our organisation”

Paul Smith Earthmoving 2002 Limited is committed to the Health and Safety of its employees and to continuously improving the standards to which we operate to meet legal requirements and the requirements of our clients.

To achieve this we will seek to ensure that:

- Management provide leadership and commitment to Health and Safety, understand policies and procedures, are aware of individual responsibilities and have their performance reviewed against these through regular performance appraisals;
- A senior management representative is responsible for understanding the Health and Safety at Work Act and all applicable regulatory requirements. The requirements of these and other applicable documents, such as Standards and Codes of Practice, shall be met in the running of the business;
- Appropriate processes are in place and adequate resources are provided to take, as far as is reasonably practicable, steps to effectively control risks within the workplace through proactive hazard identification of new and existing hazards, risk assessment and monitoring to ensure continuing effectiveness;
- All employees have the opportunity to be fully involved in Health and Safety management through management commitment to employee consultation and representation on the company Health and Safety Committee;
- Health and Safety objectives and targets are set and reviewed annually;
- All employees are appropriately trained and supervised to enable them to carry out their work without causing harm or damage. They are aware of individual responsibilities take responsibility for their actions, follow procedures and have their performance reviewed against these through regular performance appraisals;
- All employees are kept informed of hazards, monitoring and other matters relating to their health both while at work and through return to work processes;
- Incidents and accidents are promptly and accurately reported, investigated and recorded;
- Employees, subcontractors and visitors operate in accordance with Paul Smith Earthmoving 2002 Limited’s Health and Safety policies and procedures;
- Regular inspections, audits, reviews and consultation are carried out to ensure that Paul Smith Earthmoving 2002 Limited’s Health and Safety system is functioning at a high standard with continuous improvement.

Tony Moir


Directors

Bruce Tinnelly


Date: June 2016